



March 10, 2020

Mr. James Dimon
Chairman and Chief Executive Officer
JPMorgan Chase & Co.
270 Park Avenue
New York, NY 10017

Dear Mr. Dimon:

The Day 1 Alliance (D1A) is a trade and advocacy organization dedicated to educating Americans on the small but valued role the private sector plays in addressing corrections and detention challenges in the United States. We know your company has decided to discontinue your business relationship with our members. However, in order to share the other side of the story, **we are pleased to send you the attached letters signed by more than 11,000 employees of CoreCivic, The GEO Group, and Management & Training Corporation from nearly 150 facilities across 25 states.**

These employees want to set the record straight and share their story -- one built first and foremost on the responsibility they fulfill to provide safe and dignified care to the men and women in their care each and every day. They are chaplains, doctors and medical professionals, mental health counselors, teachers, administrators, librarians, food service staff, clerks, and trained correctional officers. For more than 35 years, the employees of these companies have upheld the high standards of care required by local, state, and federal government, helped hundreds of thousands of inmates prepare to re-enter society, and provided migrant men and women with safe, dignified care as their immigration cases are processed by the federal government. For decades, these companies have partnered with local, state, and federal governments led by Democrats and Republicans to help meet urgent public safety needs and relieve overcrowded facilities in a cost-effective way for taxpayers.

At the same time, **these employees want to make sure you clearly understand what they and their companies do not do: They do not house unaccompanied minors, or separate children from their parents, and never have.** They do not dictate or enforce federal immigration policy. And since private sector contractors house only about 8 percent of all incarcerated men and women at the state and federal level, they are not the driver of mass incarceration in America. On the contrary, our members are among the nation's leaders in developing and providing innovative reentry programs that reduce recidivism and support criminal justice reform efforts such as the bipartisan First Step Act.

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I recently returned from visiting a number of corrections and immigration processing centers operated by our member companies. The reality I have seen with my own eyes does not match the heated political rhetoric you have heard from the radical activist groups pushing a political agenda. There were no children in cages, no unoccupied minors, and no people being forced to drink from toilets. I saw children in school, parents learning English, families eating quality balanced meals, and incarcerated individuals learning new life skills to prepare them for a productive return to society. I would be happy to set up a similar opportunity for you to visit some of the facilities our members operate in partnership with Republican and Democratic administrations. I invite you to come see for yourself, to talk with our employees, to speak with the people in our care, and learn first-hand the reality of the work our employees do every day instead of the political spin from radical activists.

The Day 1 Alliance, our member companies, and most importantly the employees of these companies hope you will reconsider your decision and take a more balanced, thoughtful approach to evaluating future business relations. Most of all, they want you to know they are proud of the work they do serving those in their care.

Sincerely,

A handwritten signature in black ink that reads "Alexandra Wilkes". The script is cursive and fluid, with the first name and last name clearly legible.

Alexandra Wilkes

Day 1 Alliance